



March 25, 2026

Company: C. Uyemura & Co., Ltd.
Stock Code: 4966
Listing: Standard Market of the Tokyo Stock Exchange
Representative: Hiroya Uyemura, President
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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Incentive Plan for Employee Shareholding Association and Partial Forfeiture of Rights

C. Uyemura & Co., Ltd.(hereinafter the “Company”) hereby announced that the payment with respect to the disposal of the Company’s treasury shares as the Restricted Stock Incentive Plan for Employee Shareholding Association, that was resolved at the Board of Directors’ meeting held on February 9, 2026 has been completed today as described below.

Please note that the initially scheduled number of shares subject to disposal and total amount of disposal have been changed due to a partial forfeiture of rights, and such amendments are also indicated below.

For details, please refer to the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Incentive Plan for Employee Shareholding Association” dated February 9, 2026.

1. Overview of disposal of the Company’s treasury shares (changes are underlined)

	After Amendment	Before Amendment
(1) Disposal Date	March 25, 2026	March 25, 2026
(2) Class and number of shares subject to disposal	<u>501</u> shares of common shares of the Company	<u>604</u> shares of common shares of the Company
(3) Disposal price	JPY 18,840 per share	JPY 18,840 per share
(4) Total amount of disposal	JPY <u>9,438,840</u>	JPY <u>11,379,360</u>
(5) Method of allotment (scheduled allottee)	Third party allotment (C. Uyemura Employee Shareholding Association: <u>501</u> shares)	Third party allotment (C. Uyemura Employee Shareholding Association: <u>604</u> shares)

2. Grounds for amendment

The number of shares subject to disposal and total amount of disposal have been changed because the membership promotion to the Company’s employees for joining the Employee Shareholding Association has ended and, among the members of the Employee Shareholding Association, the number of members who agree to the Restricted Stock Incentive Plan for Employee Shareholding Association has been fixed.

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