



March 18, 2025

Company: C. Uyemura & Co., Ltd.
Stock Code: 4966
Listing: Standard Market of the Tokyo Stock Exchange
Representative: Hiroya Uyemura, President
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Division
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(Amendment to Disclosure Matters)
Notice Regarding Amendment to “Notice Regarding Disposal of Treasury Shares as Restricted Stock Incentive Plan for Employee Shareholding Association”

As announced in the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Incentive Plan for Employee Shareholding Association” dated February 10, 2025 (hereinafter the “Original Disclosure”), C. Uyemura & Co., Ltd. (hereinafter the “Company”) resolved, at the Board of Directors meeting held on such date, the disposal of the Company’s treasury shares as restricted stocks (hereinafter the “Disposal of Treasury Shares”). The Company hereby announced that, by the approval of the Board of Directors today, it determined to make an amendment to the subscription terms for the Disposal of Treasury Shares.

1. Grounds for Amendment

As stated in the Original Disclosure, the Company resolved to grant the restricted stock to those among the Company’s employees, excluding some, who are members of the C. Uyemura Employee Shareholding Association (hereinafter the “ESA”) and who have agreed to a plan under which the restricted stock is granted through the ESA, with the aim of providing incentives for seeking the sustainable enhancement of the Company’s corporate value and promoting the further value sharing with the Company’s shareholders, among others. The Company, however, determined to amend the disposal date as stated in “2. Details of Amendment” from the perspective of properly completing administrative procedures. There is no amendment to the details of the Original Disclosure other than the amendment described in “2. Details of Amendment” below.

2. Details of Amendment

The subscription terms for the Disposal of Treasury Shares are amended as follows. The amended parts are underlined.

[Before Amendment]

1. Overview of the Disposal

(1) Disposal Date	<u>March 25, 2025</u>
(2) Class and number of shares subject to disposal	823 shares of common shares of the Company (Note)
(3) Disposal price	JPY 10,390 per share
(4) Total value of disposal	JPY 8,550,970 (Note)
(5) Method of disposal (scheduled allottee)	Third party allotment (C. Uyemura Employee Shareholding Association: 823 shares) Note that the Company will not accept any application from the Company’s employees for subscribing for only a part of the shares to be granted.

[After Amendment]

1. Overview of the Disposal

(1) Disposal Date	<u>April 25, 2025</u>
(2) Class and number of shares subject to disposal	823 shares of common shares of the Company (Note)
(3) Disposal price	JPY 10,390 per share
(4) Total value of disposal	JPY 8,550,970 (Note)
(5) Method of disposal (scheduled allottee)	Third party allotment (C. Uyemura Employee Shareholding Association: 823 shares) Note that the Company will not accept any application from the Company's employees for subscribing for only a part of the shares to be granted.

[Before Amendment]

3. Overview of Allotment Agreement

(1) Transfer Restriction period

During the Period from March 25, 2025 to the day that the Eligible Employee retires from one's status as an employee of the Company or the Company's subsidiary having the member qualification of the ESA

[After Amendment]

3. Overview of Allotment Agreement

(1) Transfer Restriction period

During the Period from April 25, 2025 to the day that the Eligible Employee retires from one's status as an employee of the Company or the Company's subsidiary having the member qualification of the ESA

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