

March 24, 2023

Company:	C. Uyemura & Co., Ltd.	
Stock Code:	4966	
Listing:	Standard Market of the Tokyo Stock Exchange	
Representative:	Hiroya Uyemura, President	
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<u>Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock</u> <u>Incentive Plan for Employee Shareholding Association and Partial Forfeiture of Rights</u>

C. Uyemura & Co., Ltd.(hereinafter the "Company") hereby announced that the payment with respect to the disposal of the Company's treasury shares as the Restricted Stock Incentive Plan for Employee Shareholding Association, that was resolved at the Board of Directors' meeting held on February 10, 2023, has been completed today as described below.

Please note that the initially scheduled number of shares subject to disposal and total amount of disposal have been changed due to a partial forfeiture of rights, and such amendments are also indicated below.

For details, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Incentive Plan for Employee Shareholding Association" dated February 10, 2023.

		After Amendment	Before Amendment
(1) Dis	sposal Date	March 24, 2023	March 24, 2023
sha	ass and number of ares subject to sposal	$\frac{1,170}{1,170}$ shares of common shares of the Company	$\frac{1,275}{2}$ shares of common shares of the Company
(3) Dis	sposal price	JPY 6,500 per share	JPY 6,500 per share
$(4)^{-2}$	tal amount of sposal	JPY <u>7,605,000</u>	JPY <u>8,287,500</u>
(5) Me	ethod of allotment	Third party allotment	Third party allotment
(sc	cheduled allottee)	(C. Uyemura Employee Shareholding	(C. Uyemura Employee Shareholding
		Association: <u>1,170</u> shares)	Association: <u>1,275</u> shares)

1. Overview of disposal of the Company's treasury shares (changes are underlined)

2. Grounds for amendment

The number of shares subject to disposal and total amount of disposal have been changed because the membership promotion to the Company's employees for joining the Employee Shareholding Association has ended and, among the members of the Employee Shareholding Association, the number of members who agree to the Restricted Stock Incentive Plan for Employee Shareholding Association has been fixed.

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