



Principles of the Business Continuity Plan of C. Uyemura & Co., Ltd.

C. Uyemura & Co., Ltd. (the “Company”) has established a “Business Continuity Plan,” which sets out the principles to be followed upon occurrence of disasters, placing the highest priority on protecting human life, and aiming to realize an early resumption of its business, dispel any economic anxiety its employees may have and achieve an early normalization of their daily lives, while making its utmost contribution to society.

1. Goals of the Business Continuity Plan
 - (1) Maintain the management of the Company, and fulfill its duty to supply services and products to its customers;
 - (2) Secure the safety of its employees and their families, and protect the employment of such employees; and
 - (3) Work together with local communities.
2. The Company reviews any issues that are found inside and outside its organization on a regular basis or as the need arises, and strives to make continuous improvement.
3. The Company aims to become a disaster-resilient company, and strives to increase its corporate value.

CSR Promotion Office Manager
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