



Promotion of CSR in the Uyemura Group (Statement by the Top Management)

The Uyemura Group (the "Group") has continued to uphold its corporate principle of “We are committed to action with sincerity” and promotes its business in order to meet the trust and expectation from society through management with creativity, sociality and fairness—in other words, management that fulfills its corporate social responsibility (“CSR”).

Specifically, in order to materialize CSR management and promote the same in a smooth manner, the Group has established the “Uyemura Group Charter of Behavior” and the “Uyemura Group Code of Conduct,” and established the CSR Promotion Office. In addition, a hotline system has been introduced and is in operation.

Furthermore, the Group has established the Internal Control Committee under the CSR Promotion Office to launch and operate the internal control system. It is expected that, through the internal control system, in addition to enhancing compliance, improvements will be made in the reliability of financial reporting, stable preservation of assets, and the effectiveness and efficiency of business activities, and that such improvements will be reflected in the business process.

In order to realize further development and growth of the Uyemura group in the 21st century, the Group views such changes in the environment as a chance to take on bold challenges, and is determined to fulfill its CSR.

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Hiroya Uyemura, President