



December 10, 2019

Company name: **C. Uyemura & Co., Ltd.**

Stock code: 4966

Listing: Second Section of the Tokyo Stock Exchange

Representative: Hiroya Uyemura, President

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### **Notice of Revision to the Basic Policy for Dividends**

C. Uyemura & Co., Ltd. (“Uyemura”) has made the following revisions to its basic policy for dividends. Uyemura hereby announces that the board of directors approved a resolution to disclose the revised basic policy for dividends at its meeting on December 10, 2019.

#### Notes

##### 1. Revision to the Basic Policy for Dividends

(Previous policy)

Distributing earnings to shareholders is one of the major management challenges of Uyemura. Uyemura’s basic policy is to pay dividends consistently in accordance with its operating results as well as endeavor to maintain a sound foundation for business activities and improve the return on equity. In accordance with this policy, the medium- to long-term target for the dividend payout ratio is approximately 25% on a consolidated basis while comprehensively taking into consideration applicable financial ratios.

(Revised policy)

Strengthening corporate governance and providing benefits for shareholders by improvement of capital efficiency is positioned as one of the major management challenges of Uyemura. Uyemura has a policy to strengthen financial soundness and reserve retained earnings to make investments in business fields and regions with prospects for growth, M&A opportunities and acquisition of new technologies if necessary, as well as flexibly repurchase treasury shares based on comprehensive consideration of the current economic conditions and Uyemura’s financial conditions etc.

In addition, Uyemura has a basic policy to maintain a sound foundation for business activities and improve the return on equity. Uyemura believes that the consistent payment of dividends in accordance with its operating results is necessary for return of earnings to shareholders. In accordance with this policy, Uyemura targets 10% for the return on equity and 30% for the total shareholder earnings distribution ratio on a consolidated basis.

##### 2. Time of Revision

Uyemura will apply the revised policy beginning with the fiscal year ending on March 31, 2020.